

Job Description

Job Title: ABA Instructor

Reports to: Support Staff assigned to his or her lead student, the Program Director, and the Director of The Aurora School

Education: High School diploma required; Bachelor's Degree in psychology, education, speech, or other related field preferred

Summary: Provide instruction that is based on the principles of Applied Behavior Analysis with an emphasis in Verbal Behavior

The Aurora School is a 12-month day program that provides a collaborative and innovative learning environment for students for students 5-22 years of ages with Autism and other developmental abilities.

Essential Experience, Responsibilities, and Skills

- Work collaboratively with other disciplines, such as BCBAs, OTs, and SLPs, and other teach members, such as other ABA Instructors
- Implement a student's Individual Education Program (IEP), Behavior Intervention Plan (BIP), or program goals under the supervision and direction of the supervisor
- Responsible for day-to-day student programming
- Learn and carry out student programming and Behavior Plans for up to 4-6 students
- Attending staff and classroom meetings
- Record and track IEP progress through daily data collection
- Create, maintain, and organize a student's materials and work space
- Manage student data, including daily probe sheets, progress reports, BIPs, and behavioral data sheets
- Provide input on student progress in quarterly progress reports to parents and/or school systems or as required
- Cooperative and flexible participation within a team and among other teams
- Attend Community Based Instruction (CBI) to help students generalize skills
- Proficiency in Microsoft Office, including Word and Excel
- Other job related duties and responsibilities assigned by the supervisor

Desired Qualifications

- Knowledge of ABA Principles and Verbal Behavior

The Arc of Loudoun at Paxton Campus...

...maximizes the potential of children while supporting families and individuals with disabilities so that they may thrive in the community.

Serving Loudoun for
50 years
1967-2017


The Arc.
Loudoun



The Arc of Loudoun at Paxton Campus

The Aurora School

601 Catocin Circle, NE
Leesburg, VA 20176
Tel: 703.777.1939
Fax: 703.777.1935
www.paxtoncampus.org

- Experience working with individuals with autism and/or other special needs who are vocal and/or non-vocal with behavioral issues
- Knowledge and experience with assistive technology
- Ability to problem solve academic and behavior intervention programs
- Experience with data collection and analysis
- Experience with high intensity behavior issues/physical aggressive behavior

Professional Development and Training

- Attend all mandatory staff and team meetings
- Attend monthly trainings and professional development opportunities presented by the school, as required
- Complete Aurora Specific trainings during an initial 90-day probationary period from start date
- Implement Professional Crisis Management (PCM) Techniques after completing and receiving a passing score on the training components
- Complete other trainings related to field as assigned by the supervisor

Physical Requirements

- Standing and walking for extended periods of time
- Effectively implement and physically implement PCM procedures (when trained)
- Frequent change in position from sitting to standing to walking
- Ability to bend, reach, and hold objects

Benefits

- Full health and dental
- Long and short term disability
- 401k
- Flex spending account
- Paid sick and personal days, along with school holidays
- Supervision for those pursuing BACB Certification as BCaBA, BCBA, and/or RBT

Contact Information

- Please send cover letter and resume to Kendra McDonald, Director of Clinical Services, at kmcdonald@paxtoncampus.org

The Arc of Loudoun at Paxton Campus...

...maximizes the potential of children while supporting families and individuals with disabilities so that they may thrive in the community.

Serving Loudoun for
50 years
1967-2017

The Arc.
Loudoun



The Arc of Loudoun at Paxton Campus

The Aurora School

601 Catoctin Circle, NE
Leesburg, VA 20176
Tel: 703.777.1939
Fax: 703.777.1935
www.paxtoncampus.org

The Arc of Loudoun at Paxton Campus...

...maximizes the potential of children while supporting families and individuals with disabilities so that they may thrive in the community.

Serving Loudoun for
50 years
1967-2017

The Arc.
Loudoun